





# ABLE Account, Special Needs and Pooled Trust Comparison Chart

Individuals who work and receive Medicaid, Supplemental Security Income (SSI) or other public benefits may find it difficult to save money and still maintain their benefits. This is especially important for "means-tested" benefits, i.e., benefits in which income and countable resources of more than \$2,000 are considered when determining eligibility.

Protected savings accounts make it possible for individuals to have savings / resource limits greater than \$2,000 and still maintain eligibility for benefits such as Medicaid, Free Application for Federal Student Aid (FAFSA), Housing and Urban Development (HUD), Social Security Income (SSI) and the Supplemental Nutrition Assistance Program (SNAP). This fact sheet provides basic information on three options for establishing protected savings accounts: ABLE, Pooled Trust and Special Needs Trust (first and third party).

ABLE National Resource Center partnered with the Special Needs Alliance to prepare this comparison chart. The chart that follows contains a comparison tool to help determine which option(s) best meet the needs of an individual.

### Achieving a Better Life Experience (ABLE)

ABLE accounts are tax-advantaged savings accounts for individuals with disabilities who had an onset of disability prior to age 26. The beneficiary of the account is the account owner. The individual and their family, friends and employers, may make direct contributions into the account using post-tax dollars up to annual limits. Some states allow for state income tax deductions for contributions made to an ABLE account.

ABLE funds can be spent on Qualified Disability Expenses (QDE) such as costs for maintaining or improving health, independence or quality of life. These include expenses for education, food, housing, transportation, employment training and support, assistive technology, personal support services, health, prevention and wellness, financial management, administrative services, legal fees, expenses for oversight and monitoring and funeral and burial expenses.

#### **Pooled Trust**

Pooled trusts are managed by nonprofit organizations that pool the assets of multiple individuals into separate sub-accounts. The agency administrator makes decisions on how to invest and disburse the funds and is responsible for meeting reporting requirements to government agencies including the Social Security Administration (SSA). In consideration of a beneficiary's public benefits, Pooled Trust funds may be authorized directly to purchase a home and to cover expenses that enhance a beneficiary's life such as cable and recreation; pre-paid funeral expenses are allowable.

### Special Needs Trusts (SNT)

A Special Needs Trust also may be used to cover supplemental needs, some of which public benefits may not cover. The trust may be funded by a person with a disability or by a third party.

A First Party account, funded from the person with a disability, comes from sources such as earnings, divorce settlement, inheritance, life insurance, a personal injury award or retirement.

A Third Party account, funded by someone other than the person with a disability (e.g., a parent or grandparent or someone else), comes from sources such as income, life insurance, trust or will.

## Protected Savings Option Comparison Chart

Comparison Criteria	ABLE	Pooled Trust (First or Third Party)	Special Needs Trust (First Party)	Special Needs Trust (Third Party)
Eligibility	Onset of a disability prior to age 26.	Disability or moderate impairment.  First Party Account: established before age 65.  Third Party Account: no age limitation.	Disability: established before age 65.	No limitations.
Allowed Accounts	One (1)	May have multiple first and third party accounts.	May have multiple first party accounts.	May have multiple third party accounts.
Account Opened By	Account may be opened at any age by person with a disability or others in this order: individual selected by person with a disability; individual's agent under power of attorney, conservator, or legal guardian; a spouse, parent, sibling or grandparent; or representative payee (ind. or org.). An ABLE account set up by the rep. payee must comply with SSA rep. payee rules and regulations.	First Party: Account set up by the beneficiary, a parent, grandparent, court or legal guardian or by someone with authority to act for the beneficiary (e.g., an agent under a power of attorney). Third Party: Account set up by anyone other than the beneficiary.	Account set up by the beneficiary, a parent, grandparent, court or legal guardian or by someone with authority to act for the beneficiary (e.g., an agent under a power of attorney).	Account set up by grantor (anyone but the beneficiary).

Comparison Criteria	ABLE	Pooled Trust (First or Third Party)	Special Needs Trust (First Party)	Special Needs Trust (Third Party)
Allowable Use	Qualified disability expenses including food, housing, education, transportation, emergency needs, employment training and support, assistive technology, personal support services, health care expenses, financial management, administrative services, funeral and burial and other expenses determined by ABLE account owner; assistance by legal guardian or power of attorney allowable.	As determined by trust administrator; food or housing expenses may generate special issues.  Administrator provides oversight and manages funds.	As determined by trustee; food or housing expenses may generate special issues, as may any direct distributions to the beneficiary.	As determined by trustee; no required limitation on food or housing expenses, but may cause reduction in some benefits. Direct distributions to the beneficiary may reduce or eliminate eligibility.
Startup Cost	Initial minimum deposit between \$0 to \$50.	Typically \$200 - \$1,000.	Attorney fees vary, and may include court costs; \$1,000s.	Attorney fees vary \$100s - \$1,000s.
Minimum Contribution	Average \$0 - \$50.	Typically \$2,000 - \$10,000.	No limitation, but costs make it inefficient for smaller trusts.	No limitation.

Comparison Criteria	ABLE	Pooled Trust (First or Third Party)	Special Needs Trust (First Party)	Special Needs Trust (Third Party)
Annual Contribution Limit	\$18,000 total from owner, family, friends, 529 College Savings Account, or a Pooled Trust or Special Needs Trust.	No limit.	No limit.	No limit.
Additional Contributions Allowed	Additional contributions by ABLE owners are permitted from unearned income or from earnings when the beneficiary or their employer do not contribute into an employer-sponsored retirement account in the calendar year. In those cases, additional amounts can be found on ablenrc.org.	Some pooled accounts allow for beneficiary to contribute earnings.	Third party funds should not be added to a first party Special Needs Trust.	Other family members may contribute additional amounts to a third party Special Needs Trust, but no funds of the beneficiary may be added.

Comparison Criteria	ABLE	Pooled Trust (First or Third Party)	Special Needs Trust (First Party)	Special Needs Trust (Third Party)
Maximum Holdings	Varies by ABLE plan \$235,000 - \$550,000.	NA	NA	NA
Ongoing Management Fees	Fees vary with each ABLE plan. Costs are nominal and average \$0 - \$60 per calendar year.	Average \$200+.  Enrollment and administration fees are almost always higher than those associated with ABLE accounts, but lower than for-profit businesses that offer trust services.  Management fees for a pooled SNT can be less than 1% on an annual basis. A fee schedule should be available.	Often 1% - 2%.  Enrollment and administration fees are likely higher than those associated with ABLE accounts, but are often lower than for-profit businesses that offer trust services. Many first party trusts require court oversight, which may add expenses.	Often 1% - 2%.  Trustee's fees and associated costs are almost certainly higher than those associated with ABLE accounts, but may be lower than for-profit businesses that offer trust services.
Debit Card or Checks	Availability of prepaid debit cards, checking options and contribution gift cards; fees vary by ABLE plan.	Yes – often arranged through TrueLink or similar card.	Yes – often arranged through TrueLink or similar card.	Yes – often arranged through TrueLink or similar card.

Comparison Criteria	ABLE	Pooled Trust (First or Third Party)	Special Needs Trust (First Party)	Special Needs Trust (Third Party)
Investment Options	Yes, 0 – 14; options vary with each ABLE plan.	Yes. Trust funds are pooled for investment purposes and an account is maintained in each beneficiary's sub-account. Pooled Trust administrator decides, often in consultation with beneficiary and/or family.	Yes. The investment options are within the discretion of the trustee / administrator.	Yes. The investment options are within the discretion of the trustee / administrator.
Investment Option Fees	Yes, vary by actual investment product.	Yes, vary by actual investment product.	Yes, vary by actual investment product.	Yes, vary by actual investment product.
Medicaid Cost Payback Upon Death	Yes, Medicaid payback is subject to federal and state probate laws applicable to Medicaid expenses paid since opening an ABLE account. ABLE funds first pay for outstanding qualified disability expenses, including funeral and burial expenses, prior to Medicaid payback.	First party: Yes, though nonprofit trustee may be permitted to retain some or all of the balance rather than repaying Medicaid. (trustee arrangements vary). Third party: No payback requirement. Funds may be used for funeral or other last expenses.	Yes, if applicable; funds may not be used for funeral expenses prior to payback.	No. Remaining funds may be used for funeral or other final expenses, and remaining funds are then distributed to named beneficiaries.

Comparison Criteria	ABLE	Pooled Trust (First or Third Party)	Special Needs Trust (First Party)	Special Needs Trust (Third Party)
	The remaining account is reduced by all premiums paid to a Medicaid Buy-In program, prior to Medicaid payback.			
SSI Resource	If ABLE account balance exceeds \$100,000, either alone or with other resources, which cause the SSI resource limit to be exceeded, the SSI benefit is suspended until balance falls under threshold. Otherwise, an ABLE account is not counted as a resource for SSI purposes.  Any amount of ABLE savings does not impact Medicaid eligibility.	Depends on date of establishment guidelines and source of trust funds.  Third party Pooled Trust: see SNT – third party.	Trust principal is counted as a resource if: (1) a trust beneficiary has legal authority to revoke or terminate the trust and use the funds to meet food or shelter needs; (2) if the trust beneficiary can direct the use of the trust principal for his or her support and maintenance under the terms of the trust; or (3) if the trust beneficiary can sell his or her beneficiary interest in the trust, that interest is a resource.	Trust principal is counted as a resource if: (1) a trust beneficiary has legal authority to revoke or terminate the trust and use the funds to meet food or shelter needs; (2) if the trust beneficiary can direct the use of the trust principal for his or her support and maintenance under the terms of the trust; or (3) if the trust beneficiary can sell his or her beneficiary interest in the trust, that interest is a resource.

Comparison Criteria	ABLE	Pooled Trust (First or Third Party)	Special Needs Trust (First Party)	Special Needs Trust (Third Party)
		support and maintenance, are not countable income. Examples are educational expenses, therapy, medical services, phone bills, recreation and entertainment.	expenses, therapy, medical services, phone bills, recreation and entertainment.	Some disbursements from the trust that are not cash to the individual or third party payments that are not in-kind support and maintenance are not countable income. Examples are educational expenses, therapy, medical services, phone bills, recreation and entertainment.
State Tax Qualified Contributions	Maybe: depends on the ABLE plan and/or state law.	No	No	No

Comparison Criteria	ABLE	Pooled Trust (First or Third Party)	Special Needs Trust (First Party)	Special Needs Trust (Third Party)
Federal Tax Deductible Contributions?	Not for federal tax purposes; state deduction or credit may apply. Employed ABLE owners may qualify for Saver's Credit.	No	No	No
Revocable	Yes, revocable. ABLE funds can be transferred to another qualifying individual (sibling, half-sibling or adopted sibling with some restrictions).	No, a first party Pooled Trust is irrevocable.  A third party Pooled Trust can be revocable or irrevocable. If the beneficiary has the power to revoke, public benefits may be jeopardized.	No, the trust is irrevocable.	The trust can be revocable or irrevocable.  If the beneficiary has the power to revoke, public benefits may be jeopardized.

Comparison Criteria	ABLE	Pooled Trust (First or Third Party)	Special Needs Trust (First Party)	Special Needs Trust (Third Party)
Death of Owner/Trustee	Balance paid in following priority: Qualified disability expenses including funeral and burial expenses, Medicaid payback subject to state and federal law, for expenses accrued since opening ABLE account. This is subject to a reduction for any Medicaid Buy-in program premium payments made by or on behalf of the ABLE account owner to a Medicaid Buy-In program under that State's Medicaid program. Remaining funds are payable to the ABLE beneficiary's estate or, if the plan permits, to a named beneficiary. Many ABLE plans are taking steps to limit Medicaid payback.	Balance paid in following priority:  1. Trust retention, if any;  2. Medicaid payback (for First party only);  3. Final distribution as required by trust agreement and joinder.  Third party: the trust's terms will control distributions upon death  Agency may retain a portion of account balance at the time of beneficiary's death (Trustee arrangements vary).	Balance paid in following priority:  1. Medicaid payback for lifetime of beneficiary;  2. Final distribution as required by trust agreement and/ or laws of decedent's jurisdiction.	The trust's terms will control distributions on death of the beneficiary.

Comparison Criteria	ABLE	Pooled Trust (First or Third Party)	Special Needs Trust (First Party)	Special Needs Trust (Third Party)
Heirs upon Death of ABLE account owner (ABLE account) or Beneficiary (Trusts) of Owner/Trustee after Medicaid Recovery	ABLE plans may allow for a designated beneficiary or the beneficiary is defined in the ABLE account owner's Last Will and Testament.	Specific beneficiaries can be designated in the document.	State laws may vary, but generally remaining balances are payable to the beneficiary's heirs or estate.	Specific beneficiaries can be designated in the document.

<sup>\*</sup>Some states recognize special types of trusts designed to reduce countable income to qualify for Medicaid. These trusts are called Qualifying Income Trusts, commonly known as "Miller Trusts." In some states they may have other names such as Income Only Trusts, Income Diversion Trusts, Medicaid Income-Only Trusts, Income Assignment Trusts, Income Cap Trusts and (d)(4)(B) trusts. This document is meant to compare trusts commonly used to exclude resources to maintain eligibility for federally funded, means-tested benefits.

Please remember that individuals may want to make use of more than one, or all, of these protected savings options. For example, funds from Pooled and Special Needs Trusts can often be deposited directly into an ABLE account. This strategy expands options for people, empowering them to spend the funds as they choose, within the range of qualified disability expenses. In addition, and equally important, the ABLE account owner can be in charge of the timing and payment of ordinary living expenses.

Funds spent on items not within allowable guidelines of ABLE, Pooled and Special Needs Trusts may cause a beneficiary to lose eligibility for SSI and Medicaid during the time the funds were determined as countable income or resources. Unapproved payments from an ABLE account may result in very modest income tax liability for the ABLE account owner.

Please note: ABLE information provided by ABLE NRC; Pooled and Special Needs Trust information prepared by Special Needs Alliance.

#### For More Information:

ABLE National Resource Center: <u>ABLE National Resource Center website</u>

Special Needs Alliance: Special Needs Alliance website

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